

ABP Sessional hourly pay rates Semester 2 2021



Initial Lecture	\$217.47
Repeat Lecture	\$144.98
Initial Tutorial	\$155.11
Repeat Tutorial	\$103.41
Initial Tutorial (PhD)	\$185.51
Repeat Tutorial (PhD)	\$123.67
Marking	\$51.70
Marking (PhD)	\$61.84
Master Studio Leader	\$169.86
ABP Studio Teaching	\$75.46
Level A.2	\$51.70
Level A.6	\$61.84

Payment for sessional/casual work must be based on the actual hours worked rather than on a defined service or output. Sessional staff are required to keep a record and initiate a discussion with their academic supervisor if the work is taking longer than expected as soon as possible when this occurs.

Lectures and Tutorials include payment for 1 hour of delivery, and;

- Initial lectures and tutorials include 2 hours of associated working time
- Repeat lectures and tutorials are re-occurring sessions within the same week and include 1 hour of associated working time

Level A.2 (or Level A.6 if PhD qualified*) is utilized for the below activities:

- the conduct of practical classes, demonstrations, workshops, student field excursions;
- development of teaching and subject materials such as the preparation of subject guides and reading lists and basic activities associated with subject coordination;
- consultation with students;
- attendance at departmental and or faculty meetings as required;

Level A.2

- attendance at lectures as requested by subject coordinator

Sessional Tutor Induction

As requested by supervisor, a new staff member or those requiring a refresher are paid at Level A.2 or Level A.6 (if PhD qualified) rate for completion of Tutor Induction and casual staff compliance training (total of 3.5 hours).

Wherever possible meetings and professional development activities should be scheduled back-to-back with some other sessional/casual work activity.

*Note: The Faculty's practice is to pay sessional staff with a PhD at Lvl A.6 for all activities, with exception of lecture attendance, above the Enterprise Agreement rate of A2 for training, induction and administration.