

**MIRVAC**  
INTERNSHIP

**BRING  
EDUCATION  
TO LIFE**

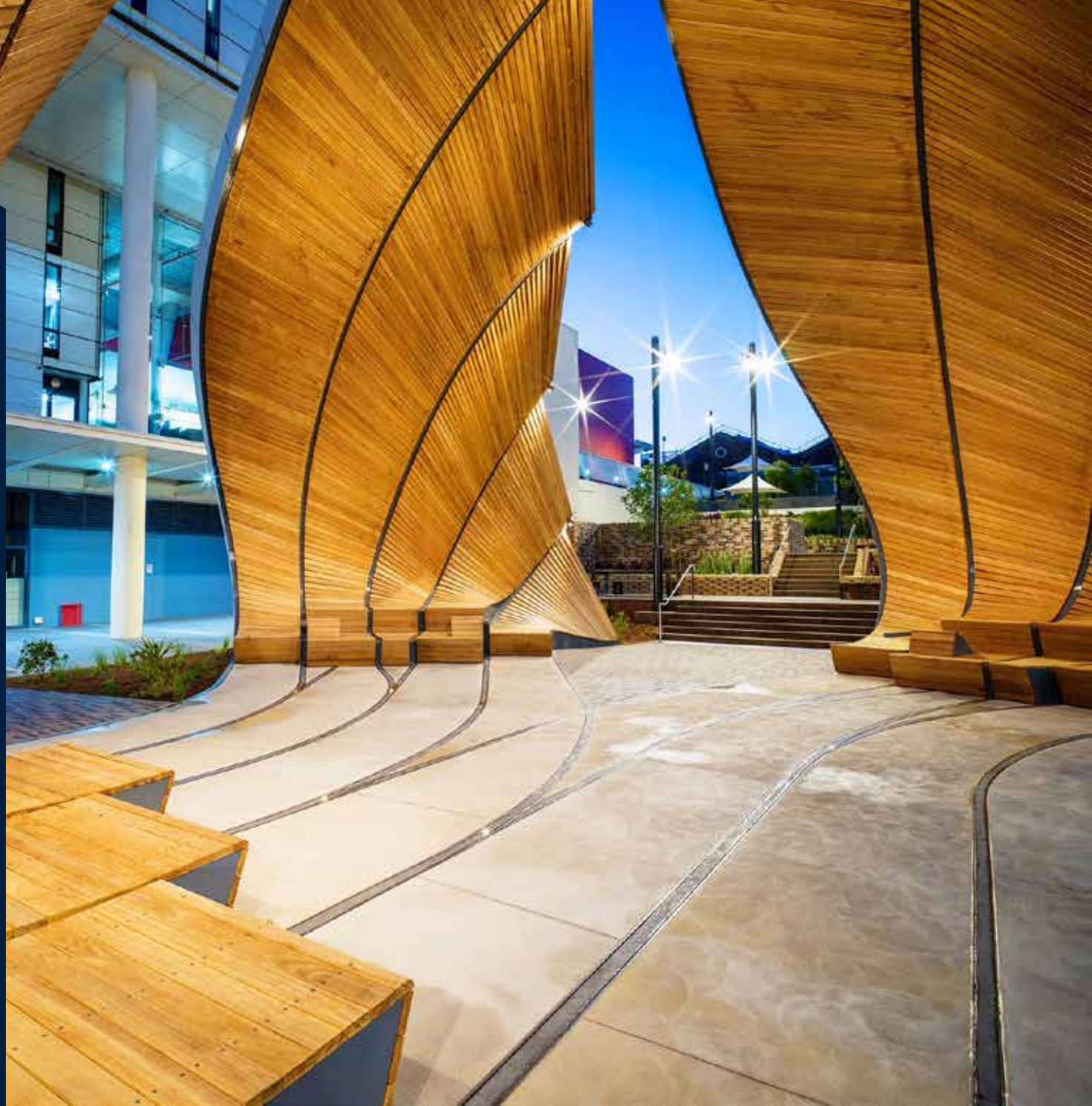
# WHY MIRVAC

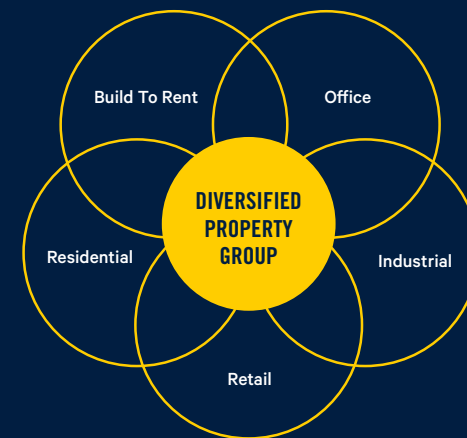
**Mirvac is a leading, diversified Australian property group, with an integrated model that spans design, construction, development and asset and funds management.**

More than 50 years ago a foundation was laid, with a vision for the future. To re-imagine the environments where Australians would live, work and grow. In this time, Mirvac has evolved from a small joint venture to a thriving ASX-listed property group, leading in sustainability, innovation, safety, and placemaking.

Mirvac has created some of Australia's most iconic places, from thriving residential communities, to landmark offices and mixed-use precincts. At the heart of every project: a deep commitment to our customers, and an ambition to reimagine urban life.

Join us as we work towards building the imagine nation.





## THE INTEGRATED BUSINESS MODEL

Mirvac's vision is setting the standard as a world-class Australian property group that attracts and retains the best.

# CAREER OPPORTUNITIES

- ASSET MANAGEMENT
- DEVELOPMENT
- DESIGN
- DIGITAL
- FUNDS MANAGEMENT
- HUMAN RESOURCES
- INVESTMENT
- MARKETING
- PROJECT DESIGN MANAGEMENT
- SUSTAINABILITY



## WHAT TO EXPECT

Mirvac's internship program is designed to assist you in building your career in the Property & Construction Industry during your final year of study.

- 11-month paid, part time Internship in your area of study, around your study schedule
- Rotations across job families and asset classes in some divisions to support a diverse experience
- Participation in a Hatch Innovation Project
- Asset site tours
- Corporate learning programs to build upon your professional and technical skills
- Property education modules
- Networking opportunities across business teams and our Executive Leadership Team
- Support structure including a Manager, Buddy, Mentor and Intern Program HR Team

## JOB LOCATIONS



# OUR PEOPLE

Our people truly make Mirvac the company that it is. As a leader, one of my areas of focus is to empower our people to grow and be the best they can be, because when they're at their best, we can fulfill our purpose to Reimagine Urban Life. And it's not just about what we do, but how we go about doing it. We have top quartile employee engagement, we have been ranked number 1 in the world for gender equity by Equileap for the past two years, and we were named the AFR's Best Place to Work in the Real Estate, Transport and Construction sector. We're proud of our history and what we've accomplished so far, and we're always looking at how we can do things better.

**Campbell Hanan,**  
**GROUP CEO &**  
**MANAGING DIRECTOR,**  
**MIRVAC**



"I started my career with Mirvac on the Traineeship program after studying a bachelor of Business (Property) at RMIT. Over the past 20 years I have been fortunate to work on some of Melbourne's most iconic residential projects including The Melburnian, Yarra's Edge and Waverley Park. Mirvac is committed to developing and rewarding its staff and ensuring a diverse and collaborative culture. Day-to-day I enjoy working with a broad range of talented people within the organisation and being involved with some of the most exciting projects being undertaken within the industry".

**ELYSA ANDERSON**  
**General Manager VIC**  
**Residential Development**

"Mirvac is a diversified property group with an aim to acquire world class sites across Australia capitalising on the unique capability of our integrated model. Our Residential Development team has a strong reputation for delivering high quality innovative products across apartments and master planned communities.

Mirvac strives to drive value for our customers and business partners through consistently delivering what the market wants. Our Traineeship program has a proven track record of acquiring some of the best Trainees and we have a strong focus on career development and instil them to strive for excellence and take ownership of their work".

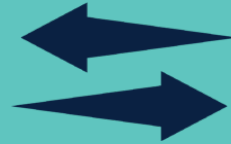
**STUART PENKLIS**  
**CEO, Development -**  
**Residential & Commercial**  
**& Mixed Use**



# MIRVAC VALUES & BEHAVIOURS



**WE PUT  
PEOPLE FIRST**



**WE  
COLLABORATE**



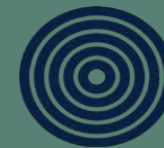
**HOW WE  
WORK MATTERS**



**WE ARE PASSIONATE  
ABOUT QUALITY  
AND LEGACY**



**WE ARE CURIOUS  
AND BOLD**



**WE ARE  
GENUINE AND DO  
THE RIGHT THING**

# OUR FOCUS AREAS

## ENVIRONMENT



### Carbon emissions

Net positive in scope 1, 2, 3 emissions



### Nothing wasted

Zero waste to landfill



### Every drop of water

Net positive water

## SUSTAINABILITY



### Our people

Active, inclusive care



### Connection

Leaving a positive legacy



### Inclusion

Truly included (\$100m to the social sector)

## GOVERNANCE



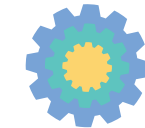
### Procurement

Using our buying power for good



### Finance & investment

Greening our finance



### Capability & disclosures

Active, capable governance

# OUR ENVIRONMENT

## LIFESTYLE

- ✓ Flexibility - My Simple Thing is one small, achievable change you can make in your work day pr week that will enhance your work/life quality
- ✓ Shared Care Parental Leave: 20 weeks paid parental (primary carer)
- ✓ 4 weeks paid partner leave (non-primary carer)
- ✓ Employees can purchase up to an additional 4 weeks leave per financial year
- ✓ 2 days bonus leave if you take at least 20 days annual leave from 1 Feb - 31 Jan
- ✓ Domestic and Family Violence Leave: uncapped paid leave per occasion

## WELLBEING

- ✓ Free 24/7 access to sonder – our wellbeing service and app.
- ✓ Includes mental health and medical support, safety features, wellbeing assessments, and individualised advice.

## COMMUNITY

- ✓ National Community Day
- ✓ Unlimited Volunteering Days
- ✓ Good2Give - pre-tax donations
- ✓ Donation Matching

## LEARNING AND DEVELOPMENT

- ✓ Mirvac Discovery Program: 3 days over a 3 month period of trained work experience in different Mirvac division
- ✓ Quarterly Learning Workshops
- ✓ Professional Development Opportunities
- ✓ Mirvac Discovery Program



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**CONTACT US FOR  
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