

## ABP Sessional hourly Casual Pay Rates Semester 2 2022

Type of Activity	Sessional Rate Per Hour
Initial Lecture	\$222.93
Repeat Lecture	\$148.62
Initial Tutorial	\$159.00
Repeat Tutorial	\$106.00
Initial Tutorial (PhD)	\$190.17
Repeat Tutorial (PhD)	\$126.78
Standard Marking	\$53.00
Marking (PhD)	\$63.39
Master Studio Leader	\$174.11
ABP Studio Teaching	\$77.35
Level A.2	\$53.00
Level A.6	\$63.39

Payment for sessional/casual work is based on the actual hours worked. Sessional staff are required to keep a record of time worked. Should work take longer than expected or there is a requirement to attend additional sessions this must be discussed and endorsed with the academic supervisor as soon as this occurs.

**Lectures and Tutorials** includes payment for 1 hour of delivery, and;

- Initial lectures and tutorials include 2 hours of associated working time (total 3 hrs)
- Repeat lectures and tutorials are re-occurring sessions within the same week and include 1 hour of associated working time (total 2hrs)

**Level A.2 (or Level A.6 if PhD qualified\*)** is utilised for the below activities:

- the conduct of practical classes, demonstrations, workshops, student field excursions;
- development of teaching and subject materials such as the preparation of subject guides and reading lists and basic activities associated with subject coordination;
- consultation with students;
- attendance at departmental and or faculty meetings as required;

### Level A.2

- attendance at lectures as requested by subject coordinator

### Sessional Tutor Induction

When requested by the supervisor, a new staff member or those requiring a refresher will be paid at Academic Level A.2 or Level A.6 (if PhD qualified) rate for completion of Tutor Induction and casual staff compliance training (total of 4 hours).

Wherever possible meetings and professional development activities should be scheduled back-to-back with some other sessional/casual work activity.

*\*Note: The University practice is to pay sessional staff with a PhD at Lvl A.6 for all activities, with exception of lecture attendance, above the Enterprise Agreement rate of A2 for training, induction and administration.*