

Casual Pay Rates PASO and Academic 01/05/22

Element – E800 Casual PASO Weekday

Classification Level	Casual Hourly Rate
UOM 1.1	\$ 35.21
UOM 1.2	\$ 35.92
UOM 1.3	\$ 36.63
UOM 2.1	\$ 38.21
UOM 2.2	\$ 38.97
UOM 2.3	\$ 39.75
UOM 3.1	\$ 39.97
UOM 3.2	\$ 40.77
UOM 3.3	\$ 41.58
UOM 3.4	\$ 42.41
UOM 3.5	\$ 43.26
UOM 3.6	\$ 44.13
UOM 4.1	\$ 46.20
UOM 4.2	\$ 47.12
UOM 4.3	\$ 48.07
UOM 4.4	\$ 49.03
UOM 5.1	\$ 49.96
UOM 5.2	\$ 50.95
UOM 5.3	\$ 51.97
UOM 5.4	\$ 53.01
UOM 5.5	\$ 54.07
UOM 5.6	\$ 55.16
UOM 5.7	\$ 56.25
UOM 5.8	\$ 57.38

Classification Level	Casual Hourly Rate
UOM 6.1	\$ 57.95
UOM 6.2	\$ 59.11
UOM 6.3	\$ 60.28
UOM 6.4	\$ 61.49
UOM 6.5	\$ 62.72
UOM 7.1	\$ 63.94
UOM 7.2	\$ 65.22
UOM 7.3	\$ 66.52
UOM 7.4	\$ 67.85
UOM 7.5	\$ 69.21
UOM 8.1	\$ 71.93
UOM 8.2	\$ 73.37
UOM 8.3	\$ 74.83
UOM 8.4	\$ 76.33
UOM 8.5	\$ 77.86
UOM 9.1	\$ 83.91
UOM 9.2	\$ 85.59
UOM 9.3	\$ 87.31
UOM 10	\$ 89.91

Element - E480 Casual Lecture

Type of Casual Lecture	Hrs/ session	Sessional Rate	Classification
Initial Lecture (1hr delivery, plus 2hrs assoc working time)	3	\$ 222.93	Lvl B.2
Repeat Lecture (1hr delivery, plus 1hr assoc working time)	2	\$ 148.62	Lvl B.2
Developed Lecture (1hr delivery, plus 3hrs assoc working time)	4	\$ 297.24	Lvl B.2
Specialised Lecture (1hr delivery, plus 4hrs assoc working time)	5	\$ 371.55	Lvl B.2

Element - E560 Casual Tutorial

Type of Casual Tutorial	Hrs/ session	Sessional Rate	Classification
Initial Tutorial (1hr delivery, plus 2hrs assoc working time)	3	\$ 159.00	Lvl A.2
Repeat Tutorial (1hr delivery, plus 1hr assoc working time)	2	\$ 106.00	Lvl A.2
Initial Tutorial (PhD) (1hr delivery, plus 2hrs assoc working time)	3	\$ 190.17	Lvl A.6
Repeat Tutorial (PhD) (1hr delivery, plus 1hr assoc working time)	2	\$ 126.78	Lvl A.6

Element - E490 Marking

Type of Marking	Hourly Rate	Classification
Standard Marking	\$ 53.00	Lvl A.2
Advanced Marking (Supervising examiner/significant judgement appropriate to Lvl B)	\$ 74.31	Lvl B.2
Standard Marking (with requisite PhD)	\$ 63.39	Lvl A.6
Advanced Marking (with requisite PhD)	\$ 74.31	Lvl B.2

Element - E500 Music Accompanist

Type of Accompanist	Hrs/ session	Sessional Rate	Classification
1 hr delivery, 1 hr assoc working time	2	\$ 106.00	Lvl A.2
1 hr delivery, 1 hr assoc working time (subject coord/ PhD)	2	\$ 126.78	Lvl A.6

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Element - E460 Casual Academic Support

Classification Level	Casual Hourly Rate
RA.1	\$ 45.78
RA.2	\$ 47.27
RA.3	\$ 50.14
Lvl A.1	\$ 50.14
Lvl A.2	\$ 53.00
Lvl A.3	\$ 55.87
Lvl A.4	\$ 58.73
Lvl A.5	\$ 61.06
Lvl A.6	\$ 63.39
Lvl A.7	\$ 65.71
Lvl A.8	\$ 68.04
Lvl B.1	\$ 71.62
Lvl B.2	\$ 74.31
Lvl B.3	\$ 76.99
Lvl B.4	\$ 79.68
Lvl B.5	\$ 82.36
Lvl B.6	\$ 85.05

Classification Level	Casual Hourly Rate
Lvl C.1	\$ 87.73
Lvl C.2	\$ 90.42
Lvl C.3	\$ 93.11
Lvl C.4	\$ 95.79
Lvl C.5	\$ 98.47
Lvl C.6	\$ 101.16
Lvl D.1	\$ 105.64
Lvl D.2	\$ 109.22
Lvl D.3	\$ 112.79
Lvl D.4	\$ 116.38
Lvl E.1	\$ 136.07

Element - E530 Undergraduate Clinical Nurse Education

Type of Clinical Nurse Education	Hrs/ session	Sessional Rate	Classification
1 hr delivery, 0.5 hr assoc working time	1.5	\$ 79.50	Lvl A.2
1 hr delivery, 1 hr assoc working time	2	\$ 106.00	Lvl A.2
1 hr delivery, 0.5 hr assoc working time (PhD)	1.5	\$ 95.09	Lvl A.6
1 hr delivery, 1 hr assoc working time (PhD)	2	\$ 126.78	Lvl A.6

Element - E430 Clinical Teaching

Type of Clinical Teaching	Hrs/ session	Sessional Rate	Classification
Bedside per hour, to be certified by the teacher (1hr delivery,2hr	3	\$ 159.00	Lvl A.2
Bedside per hour, to be certified by the teacher repeated (1hr	2	\$ 106.00	Lvl A.2
Tutorials (1hr delivery, 2hr assoc working time)	3	\$ 159.00	Lvl A.2
Tutorials repeated (1hr delivery, 1hr assoc working time)	2	\$ 106.00	Lvl A.2
Seminars (1hr delivery, 2hr assoc working time)	3	\$ 222.93	Lvl B.2
Seminars repeated (1hr delivery, 1hr assoc working time)	2	\$ 148.62	Lvl B.2
Primary Medical Care (1hr delivery, 2hr assoc working time)	3	\$ 79.22	
Repeated Primary Medical Care (1hr delivery, 1hr assoc working time)	2	\$ 52.81	
Case presentation and clinical demonstration (1hr delivery, 2hr assoc	3	\$ 159.00	Lvl A.2
Case presentation and clinical demonstration repeated (1hr	2	\$ 106.00	Lvl A.2

Element - E980 ABP Studio Teaching Rates

Type of ABP Studio Teaching	Hourly Rate	Classification
ABP Studio Teaching Rate	\$ 77.35	
ABP Master Studio Leader	\$ 174.11	

Element - E420 Examiners Honorarium

Type of Examiners Honorarium	Unit Rate	Classification
Thesis for B.A. (Hons) and M.A. (Prelim) Degrees	\$ 55.00	
Minor thesis for Master's Degree	\$ 75.00	
Clinical Examiners half day	\$ 100.00	
Shorter Thesis Arts Research	\$ 153.00	
Thesis MA Degree	\$ 291.00	
Thesis PhD Degree	\$ 517.00	
Thesis Higher Doctorate	\$ 517.00	

Last Updated: 19,05.2022

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Salary Scales for Full-Time PASO Staff UOM 1-10, 01/05/2022

Classification Level	1	2	3	4	5	6	7	8
	\$	\$	\$	\$	\$	\$	\$	\$
UOM 1	54187	55278	56377					
UOM 2	58801	59978	61179					
UOM 3	61508	62740	63991	65272	66581	67912		
UOM 4	71099	72524	73976	75458				
UOM 5	76886	78420	79986	81587	83216	84888	86579	88312
UOM 6	89182	90969	92780	94639	96536			
UOM 7	98402	100375	102380	104426	106519			
UOM 8	110709	112920	115176	117481	119829			
UOM 9	129154	131732	134374					
UOM 10	138378							

Note: Casual PASO Hourly Rates are calculated as follows: **Annual Salary/(26x2) /37 hrs x 1.25 (25%loading)**

Salary Scales for Full-Time Academic Staff Levels A-E, 01/05/2022

Classification Level	1	2	3	4	5	6	7	8
	\$	\$	\$	\$	\$	\$	\$	\$
RA	70461	72757	77171					
Lvl A	77171	81572	85986	90394	93979	97558	101137	104717
Lvl B	110236	114366	118499	122632	126768	130900		
Lvl C	135032	139173	143300	147428	151560	155698		
Lvl D	162590	168099	173606	179123				
Lvl E	209428							

Note: Casual Academic Support Hourly Rates are calculated as follows: **Annual Salary/(26x2) /37 hrs x 1.25 (25%loading)**

The following elements have been end-dated:

Elements	End Dated	Use these instead
E450 Examination Supervisors (Supervisor)	17/05/19	E800 Casual PASO Weekday (UOM 1.1)
E450 Examination Supervisors (Senior Supervisor)	17/05/19	E800 Casual PASO Weekday (UOM 2.1)
E450 Examination Supervisors (Supervisor-in-charge)	17/05/19	E800 Casual PASO Weekday (UOM 3.1)
E410 Conferring	31/05/19	E800 Casual PASO Weekday
E510 Other Academic Activity	22/11/19	E460 Casual Academic Support (Lvl A.2)
E510 Other Academic Activity (PhD/subject coordination)	22/11/19	E460 Casual Academic Support (Lvl A.6)
E540 Casual Research Assistants (Grade 1)	22/11/19	E460 Casual Academic Support (RA.1)
E540 Casual Research Assistants (Grade 2)	22/11/19	E460 Casual Academic Support (RA.2)
E440 Demonstrator (Medically Qualified)	10/01/20	E460 Casual Academic Support (Lvl D.1)
E440 Demonstrator (Non Medically Qualified)	10/01/20	E460 Casual Academic Support (Lvl A.2)
E440 Demonstrator (Other Departments)	10/01/20	E460 Casual Academic Support (Lvl A.2)
E480 Casual Lecture (Distinguished Person)	13/03/20	E480 Casual Lecture (Specialised Lecture)
E480 Casual Lecture (Significant Responsibility)	13/03/20	E480 Casual Lecture (Developed Lecture)
E560 Casual Tutorial (ATAS One on one Undergraduate)	08/01/21	decommissioned
E560 Casual Tutorial (ATAS One on one Undergraduate)	08/01/21	decommissioned